For the 2009/2010 MTEF, the DLGH transfers some part of its allocations to the Polokwane municipality. This appropriation made by the DLGH to Polokwane municipality amounts to R5million allocated for only 2009/2010 financial year. The motive behind this allocation is to assist the Municipality in preparation for 2010 soccer world cup in Polokwane. For the good financial management of public funds the DLGH. The Provincial Department of Local Government & Housing will enter into an agreement with Municipality, which will ensure that funds will be spent for the intended purpose, monitor implementation and provide support and submit a final report to the Provincial Treasury after completion of the project.

The Office of the Premier (OOP) transfers an amount of R28 560 7325 in 2008/2009 financial year to the provincial municipalities. The transfers made by the OOP to the provincial municipalities seek to address the following programmes: Firstly, the construction of Wild Life Centre in Waterberg district municipality. An amount of R3million has been set aside for the planning phase of the construction of the Wild Life Centre. Secondly, the OOP transfers an amount of R2 582 884.80 to Mopani district municipality for the planning phase of the extension of Giyani Water Treatment Plant. Thirdly, an amount of R2 951 500 has been transferred by the OOP to Mopani district municipality for the planning phase of the Lenyenye Town Outfall Sewer System. Fourthly, the OOP transfers an amount of R10.5 million to the Capricorn district municipality. The purpose of this transfer is to assist Capricorn district municipality for the planning phase of the Lepelle-Nkumpi Bulk Water Supply. Moreover, an amount of R6.9 million has been transferred by the OOP to the Sekhukhune district municipality. The purpose of this transfer is for the planning phase of the Burgersfort Road infrastructure. This includes the construction of new road and the upgrading of the existing roads in Tubatse local municipality. Lastly, an amount of R2 626 350.92 has been transferred by the OOP to Vhembe district municipality for the planning phase of the Luphephe/Nwanedi Regional Water Scheme.

It is however that the Department of Office of the Premier has discontinued transferring some part of its budget allocation over the 2009/2010 MTEF. Therefore for 2009/2010 MTEF, the Office of the Premier will not budget any amount to Limpopo provincial municipalities.

## 5.8 Personnel numbers and costs

At the beginning of the financial year 2008/2009 the number of Limpopo provincial personnel registered a total number of 122.525 of personnel. It is further estimated that by the beginning of the financial year 2009/2010, 2010/2011 and 2011/2012 the province will be recorded a total number of 135.528 million, 146.795 million and 144.445 million personnel. This means that for the period 2008/2009 to 2009/2010 financial year, the provincial number of its personnel will grow by about 10.6 per cent on average and over the 2009/2010 MTEF, the provincial personnel will grow by about 8.5 per cent on average (see Table 1.28).

Table 1.28: Summary of Personnel Numbers and Costs by V ote

Personnel numbers	As at 31 March 2006	As at 31 March 2007	As at 31 March 2008	As at 31 March 2008	As at 31 March 2009	As at 31 March 2010	As at 31 March 2011
Vote 01: Office of the Premier	2,340	2,258	2,258	2,771	2,771	2,771	2,744
Vote 02: Legislature	174	188	213	213	213	213	213
Vote 03: Education	66,843	66,843	66,341	65,544	71,766	76,141	76,141
Vote 04: Agriculture	8,091	6,173	5,978	4,687	4,687	4,687	4,687
Vote 05: Provincial Treasury	470	430	430	446	446	446	446
Vote 06: Economic Development, Environmental Affairs and Tourism	1,674	1,989	2,015	1,708	1,708	1,810	1,919
Vote 07: Health	26,200	26,500	28,126	35,771	41,986	48,348	48,452
Vote 08: Transport	4,552	4,245	4,767	4,524	4,629	4,715	4,755
Vote 09: Public Works	3,410	3,642	3,896	3,865	3,865	3,865	3,865
Vote 10: Safety, Securiy and Liaison	56	93	84	96	104	105	105
Vote 11: Local government & housing	1,216	1,209	1,293	1,303	1,453	1,453	1,453
Vote 12: Social Development	1,032	1,126	1,182	1,181	1,394	1,591	1,671
Vote 13: Sport, Arts & Culture	263	317	316	416	506	650	650
Total provincial personnel numbers	116,321	115,013	116,899	122,525	135,528	146,795	147,101
Total provincial personnel cost (R thousand)	13,622,193	14,819,914	16,165,839	18,028,994	20,706,244	22,166,249	23,812,375
Unit cost (R thousand)	117	129	138	147	153	151	162

A closer analysis of Table 1.28 shows that the Province spent more than half of its total receipts to personnel costs. For the financial year 2007/2008 and 2008/2009, the provincial personnel costs sliced 65.3 per cent and 57.5 per cent of the total provincial budget in respect of afore-said financial period. For the 2009/2010 MTEF, the provinc ial personnel costs are estimated to consume almost 60 per cent, 58.2 per cent and 57.8 per cent in respect of the 2009/2010 MTEF financial years. This means that a more than half of the Provincial budget is used for the personnel earnings and then a one third of the provincial budget is spent on service delivery.

A larger percentage of provincial compensation of employees is consumed by the Department of Education which employs more than half of the total number of provincial personnel. The Department of Education employs 65544 in the financial year 2008/2009. It is further estimated that the Limpopo Department of Education will employ about 71.766, 76.141 and 76.141 personnel for the financial year 2009/2010, 2010/2011, 2011/2012 respectively. Following in line is the provincial Department of Health, this department currently employs about 35 771 personnel which the number is still estimated to reach 48 452 personnel at the end of the 2009/2010 MTEF. The least Departments in terms of personnel numbers are the Provincial Legislature and Provincial Department of Safety, Security and Liaison.

Most of the personnel are currently employed in the Human Resource Component rather than Finance component. For the financial year 2008/2009 about 2.087personnel

employed under the Finance Component compared to 1. 665 personnel employed under Human Resource Component in the same period. The trend still continues over the 2008/2009 MTEF, having more personnel employed under the Finance component.

Table 1.29: Summary of Provincial Human Resources and Finance Components Personnel Numbers and Costs

		Outcome		Main	Adjusted	Revised	Modi	ium-term estin	natos
	Audited	Audited	Audited	appropriation	appropriation	estimate	Wieu	ium-term estin	iales
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Total for province									
Personnel numbers( head count )	116,321	115,013	116,899	122,525	122,525	122,525	135,528	146,795	144,357
Personnel costs ( R' 000 )	13,622,193	14,819,914	16,165,839	18,028,994	18,028,994	18,028,994	20,706,244	22,166,249	23,432,804
Human resources component									
Personnel numbers ( head count )	1,514	1,619	1,699	1,942	1,643	1,665	2,359	3,386	3,975
Personnel costs ( R' 000 )	193,059	210,950	192,261	272,622	239,958	246,722	314,643	340,281	403,312
Head count as % of total province	1.30%	1.41%	1.45%	1.58%	1.34%	1.36%	1.74%	2.31%	2.75%
Personnel cost as % of total province	1.42%	1.42%	1.19%	1.51%	1.33%	1.37%	1.52%	1.54%	1.72%
Finance component									
Personnel numbers ( head count )	1,443	1,453	1,717	2,255	2,061	2,087	2,824	3,620	4,063
Personnel costs ( R' 000 )	160,961	187,202	203,674	252,372	201,884	294,460	266,999	300,976	336,639
Head count as % of total province	1.24%	1.26%	1.47%	1.84%	1.68%	1.70%	2.08%	2.47%	2.81%
Personnel cost as % of total province	1.18%	1.26%	1.26%	1.40%	1.12%	1.63%	1.29%	1.36%	1.44%

# 5.9 Payments on training

In terms of the National Skills Development Levies Act, 1999, each public service provider in the national and provincial spheres of government is required to budget a minimum of 1 per cent of its payroll for the training and the education of employees. Moreover, the act requires the public service employer in the national and provincial spheres of government to contribute funds to a Sectoral Education and Training Authority (SETA). Table 1.30, which summarises the Provincial payments on training per vote, includes training-related costs such as tuition, travel and accommodation, and bursaries by the departments for their own staff.

Table 1.30: Summary of Provincial Payments on Training by Vote

		Outcome		Main	Adjusted	Revised	Modiu	m-term estir	nataa
	Audited	Audited	Audited	appropriation	appropriation	estimate	wealu	III-teriii estii	iiales
R thousand	2005/06	2005/06	2007/08		2008/09		2009/10	2010/11	2011/12
Vote 01: Office of the Premier	2,971	1,852	2,479	1,412	2,405	3,613	6,706	4,496	4,934
Vote 02: Legislature	255	770	1,164	780	780	780	550	750	750
Vote 03: Education	27,489	31,040	32,915	32,915	31,040	31,040	32,915	35,109	37,040
Vote 04: Agriculture	10,583	11,500	13,105	14,022	14,022	14,022	14,794	14,794	14,794
Vote 05: Provincial Treasury		3,853	3,814	3,852	3,852	3,852	1,908	2,476	1,187
Vote 06: Economic Development, Environmental Affairs and Tourism	3,926	7,352	3,470	3,761	4,307	4,307	3,949	4,146	5,014
Vote 07: Health	177,418	188,063	290,966	226,089	226,089	226,089	221,852	224,293	237,751
Vote 08: Transport	3,062	11,203	9,101	11,300	11,300	11,300	15,400	15,010	15,920
Vote 09: Public Works		8,621	19,881	21,025	21,025	21,025	22,077	23,621	25,038
Vote 10: Safety, Securiy and Liaison	110	375	313	412	412	412	503	560	580
Vote 11: Local government & housing	3,101	1,600	2,537	2,889	2,889	2,889	3,063	3,246	3,441
Vote 12: Social Development	1,000	1,000	4,520	5,000	5,000	5,000	5,250	5,512	5,788
Vote 21: Sport, Arts & Culture	613	398	398	640		640	690	770	770
Total provincial expenditure on training	230,528	267,627	384,663	324,097	323,121	324,969	329,657	334,783	353,007

Over the 2009/2010 MTEF, the Provincial payment on training is estimated to increase by an annual average nominal rate of 1.4 per cent. This positive growth rate can be attributed to the following:

- Provision for stipends and training costs related to a two-year training programme in various skills, such as plumbing, carpentry, tiling, etc. Budget has been set aside for this programme under the National Youth Service Commission as part of the EPWP.
- An earmarked funds in the 2009/2010 financial year or the Health Professional Training and Development.
- A change in the national curriculum (from the so-called Nated 550 to the New Curriculum Statement) in the Department of Education, resulting in the need to train educators for the new curriculum.
- Training of political support staff for a better understanding of the departmental processes, especially administration.

# ANNEXURE TO BUDGET STATEMENT 1

**Table A1: Details of Information on Provincial Own Receipts** 

SUMMARY OF ACTUAL AND BUDGETED OWN SOURCE RECEIPTS

	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
		Audited		Main	Adjusted	Revised	M	edium-term estii	nates
R'000				appropriation	appropriation	estimate			
Tax receipts	143,786	153,373	164,251	192,878	(5,047)	187,831	205,839	219,803	233,201
Casino taxes	8,240	13,059	16,323	16,489	1,458	17,947	19,787	20,930	23,942
Horse racing taxes	3,300	4,947	5,607	6,172	495	6,667	6,909	8,660	9,525
Liquor licences	4,300	2,303	2,300	2,400		2,400	2,525	2,704	2,850
Motor vehicle licences	127,946	133,064	140,021	167,817	(7,000)	160,817	176,618	187,509	196,884
Sales of goods and services of	106,295	114,755	125,183	163,680	(4,217)	159,423	174,150	191,173	181,343
Sales of goods and services	100,178	111,443	123,384	161,829	(4,278)	157,888	172,278	187,493	178,475
Sales by market establishm	nents								
Administrative fees	4,135	10,287	10,963	21,217	3,800	17,240	21,023	24,299	32,255
Other sales	96,043	101,156	112,421	140,612	(8,078)	140,648	151,255	163,194	146,220
Of which									
Commission on insura	17,865	20,506	22,150	23,006	808	23,250	25,257	26,355	27,883
Repair of GG Vehicles	3,418	3,817	4,450	4,912	151	4,854	5,238	5,635	3,828
Health Patient Fees	47,861	51,621	48,274	64,579	(1,605)	62,947	72,978	74,599	81,738
Rentals & Agricultural	12,918	20,506	22,150	23,006	808	23,250	25,257	33,777	27,883
Sales of scrap, waste, arms	6,117	3,312	1,799	1,851	61	1,535	1,872	3,680	2,868
Transfers received from:	32	33	20,000	36	(36)		38	-	•
Other governmental units (Ex	cl. Equitable share and c	onditional grants)	20,000						
Universities and technikons									
Foreign governments						-		-	-
International organisations	-	-		-	-	-	-	-	-
Public corporations and priva	32	33	-	36	(36)	-	38	-	-
Households and non-profit ir	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	13,085	11,876	16,741	27,198	117	27,315	29,621	31,096	32,756
Interest, dividends and rent on	82,652	103,781	85,115	123,686	367	124,053	126,080	131,871	138,010
Interest	80,372	102,601	83,699	122,035	(5)	122,030	124,348	130,005	136,296
Dividends	1	1	1	1		1	1	1	1
Rent on land	2,279	1,179	1,415	1,650	372	2,022	1,731	1,865	1,713
Sales of capital assets	18,946	16,311	16,505	10,543	6,121	16,664	13,863	13,559	20,196
Land and subsoil assets									
Other capital assets	18,946	16,311	16,505	10,543	6,121	16,664	13,863	13,559	20,196
Financial transactions in asset	27,179	50,951	16,327	12,041	12,436	24,517	10,070	9,169	12,450
Total departmental own sourc	391,975	451,080	444,122	530,062	9,741	539,803	559,661	596,671	617,956

Table A2: Details of Information on Provincial Payments and Estimates

Table 2: Details of provincial payments and estimates by economic classification

-		Outcome		Main	Adjusted	Revised	Medi	um-term esti	mates
	Audited	Audited	Audited	appropriatio		estimate			
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	17,424,407	18,921,184	19,892,257	23,422,020	24,268,648	24,901,332	27,213,956	29,703,196	31,778,385
Compensation of employees	13,622,193	14,819,914	16,165,839	18,028,994	19,083,500	19,571,916	20,705,754	22,383,658	24,173,288
Salaries and wages	11,742,577	12,879,953	14,169,073	15,692,407	16,793,908	17,226,253	18,267,539	19,768,917	21,444,283
Social contributions	1,879,616	1,939,961	1,996,766	2,336,587	2,289,592	2,345,663	2,438,215	2,614,741	2,729,005
Goods and services	3,801,064	4,097,308	3,724,845	5,393,010	5,184,032	5,329,278	6,267,331	7,131,988	7,553,061
of which									
Communication									
Transport									
Rental Buildings									
Operational Leases									
Interest and rent on land	14	15	13	16	16	16	16	17	18
Interest	-	•				-	-	-	
Rent on land	14	15	13	16	16	16	16	17	18
Financial transactions in assets and liabilities	1,136	1,457	1,560		1,100	122	1,500	-	
Unauthorised expenditure	-	2,490				-	239,355	187,533	52,018
_									
Transfers and subsidies to:	2,235,703	3,072,930	3,445,059	4,047,232	4,156,667	4,169,974	4,768,274	5,275,254	5,800,536
Provinces and municipalities	160,907	233,946	62,581	107,082	105,549	77,028	66,958	78,883	84,327
Provinces <sup>2</sup>	-	-		50	155	153	155		
Provincial Revenue Funds	-	-				-	-	-	
Provincial agencies and funds	-	-		50	155	153	155	-	
Municipalities <sup>3</sup>	160,907	233,946	62,581	107,032	105,394	76,875	66,803	78,883	84,327
Municipalities	64,634	82,568	23,693	75,983	85,561	57,042	44,103	46,036	48,791
Municipal agencies and funds	96,273	151,378	38,888	31,049	19,833	19,833	22,700	32,847	35,536
Departmental agencies and accounts	1,159,393	1,198,018	1,410,322	1,407,551	1,370,513	1,379,937	1,586,731	1,908,043	2,116,943
Social security funds	902	981	1,117	2,113	2,000	11,423	5,293	12,034	12,756
Provide list of entities receiving transfers	1,158,491	1,197,037	1,409,205	1,405,438	1,368,513	1,368,514	1,581,438	1,896,009	2,104,187
Universities and technikons									· · ·
Public corporations and private enterprises	160,090	204,483	221,216	214,953	279,132	286,480	514,865	357,519	363,320
Public corporations	4,198	31	11	1,043	16,734	24,074	355	567	601
Subsidies on production	· .	_		ĺ .	· .	2			
Other transfers	4,198	31	11	1,043	16,734	24,072	355	567	601
Private enterprises	155,892	204,452	221,205	213,910	262,398	262,406	514,510	356,952	362,719
Subsidies on production	155,892	204,452	221,205	213,910	213,910	249,919	401,957	257,920	273,397
Other transfers		,			48,488	12,487	112,553	99,032	89,322
Foreign governments and international organisation			-		,	.2, .0.	,		
Non-profit institutions	236,059	681,671	944,943	1,258,878	1,293,213	1,293,377	1,345,831	1,446,604	1,554,929
Households	519,254	754,812	805,997	1,058,768	1,108,260	1,133,152	1,253,889	1,484,205	1,681,017
Social benefits	105,619	113,520	121,941	212,987	213,096	214,173	192,054	163,817	172,538
Other transfers to households	413,635	641,292	684,056	845,781	895,164	918,979	1,061,835	1,320,388	1,508,481
L	110,000	0 11,202	00 1,000	0 10,101	000,101	010,010	1,001,000	1,020,000	1,000,101
L									
Payments for capital assets	1,245,793	1,860,812	1,397,999	2,163,636	2,137,085	2,288,757	2,493,520	3,132,431	3,578,252
Buildings and other fixed structures	765,891	1,276,465	1,042,374	1,573,562	1,636,411	1,751,072	1,989,893	2,442,235	2,845,895
Buildings	725,786	965,575	869,237	1,398,082	1,332,344	1,486,634	1,627,296	2,029,641	2,327,683
Other fixed structures	40,105	310,890	173,137	175,480	304,067	264,438	362,597	412,594	518,212
Machinery and equipment	337,759	537,574	313,886	474,759	471,896	492,913	483,980	670,595	712,277
Transport equipment	35,026	40,477	29,785	77,886	64,987	75,577	139,281	168,318	185,061
Other machinery and equipment	302,733	497,097	284,101	396,873	406,909	417,336	344,699	502,277	527,216
Cultivated assets	302,133	565	204,101	330,013	26	25	26	302,211	ا عر اعد
Software and other intangible assets	2,382	28,193	8,155	21,212	28,752	28,265	19,621	19,601	20,080
Land and subsoil assets	139,761	18,015			40,132		13,021	וטס,טו	20,000
Fally ally 2002011 a22612	135,161	10,015	33,383	94,103	•	16,482		•	•
				I			l		

## Table A3: Details of Payments by Policy Area

Table 3: Details of Provincial Payments and Estimates by Policy Area

		Outcome		Main	Adjusted	Revised	Madii	ım-term estir	natos
	Audited	Audited	Audited	appropriation	appropriation	estimate	Weak	ını-terin estii	iiates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
General public services	1,580,019	1,884,664	1,625,213	1,889,612	1,973,141	2,049,545	2,067,921	2,200,009	2,311,694
Public order and safety	22,613	31,318	35,041	43,061	43,215	43,070	47,133	50,617	53,091
Economic affairs	3,279,692	3,556,661	3,837,093	4,035,638	4,145,654	4,172,699	4,831,560	5,211,668	5,627,414
Environmental protection	-	9,666	45,448	81,245	85,020	84,203	87,020	94,294	99,695
Housing and community amenities	404,218	654,036	688,478	855,676	888,692	888,692	1,069,581	1,314,686	1,499,798
Health	4,788,257	5,831,895	6,131,640	7,594,071	7,952,100	8,039,565	9,017,772	10,076,407	10,786,412
Recreation, culture and religion	111,531	118,796	141,323	186,929	205,065	266,365	231,040	245,522	259,107
Education	10,361,404	11,365,966	11,814,587	14,221,050	14,543,907	15,090,318	16,362,123	18,095,151	19,594,346
Social protection	358,169	401,924	416,492	725,606	725,606	725,606	761,600	822,527	925,615
Total provincial payments and estimates by policy area	20,905,903	23,854,926	24,735,315	29,632,888	30,562,400	31,360,063	34,475,750	38,110,881	41,157,172

## **Table A4: Details of Payments on Infrastructure**

Table 4: Details of payments for Infrastructureby category

	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
		Audited		Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estima	tes
New construction	1,099,700	1,618,151	1,637,099	2,272,790	2,281,979	1,678,913	1,902,996	2,245,694	2,274,029
Maintenance and repair	344,689	477,878	371,365	277,708	336,092	288,315	680,059	1,037,441	1,304,815
Upgrading and additions	689,410	616,883	863,474	1,235,044	1,010,733	1,099,547	539,041	667,232	791,316
Rehabilitation and refurbishment	255,759	492,664	195,211	30,084	37,254	37,254	29,153	11,020	- ]
Infrastructure transfers									
Current	-	-	-	-	-	-	-	-	-
Capital	179,261	103,580	103,580	60,000	60,000	60,000	1,248,071	1,517,643	1,703,302
Total	2,568,819	3,309,156	3,170,729	3,875,626	3,726,058	3,164,029	4,399,320	5,479,030	6,073,462

#### **Table A5: Details of Transfers to Local Government**

Table 5: Summary of provincial transfers to local government by category

		Outcome		Main	Adjusted	Revised	Mod	dium-term estin	anton
	Audited	Audited	Audited	appropriation	appropriation	estimate	Wet	ululli-terill estill	iales
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Category B	•	24,829	-	6,900	6,900	6,900	7,440	2,567	2,687
Category C	35,696	35,748	28,345	77,936	51,220	51,220	39,081	40,718	43,161
Total provincial transfers to local government	35,696	60,577	28,345	84,836	58,120	58,120	46,521	43,285	45,848

# BUDGET STATEMENT 2: DEPARTMENTAL ESTIMATES

# Vote 1

#### **OFFICE OF THE PREMIER**

To be appropriated	R 559 181 000
Statutory Amount	R 1 500 000
Amount to be voted	R 559 181 000
Executing Authority	Premier
Executing Authority Administrating Department	Premier Office of the Premier

#### 1. Overview

#### 1.1Vision

Good governance, integrated planning, sustainable growth and development.

#### 1.2 Mission

Providing innovative, strategic leadership and management for service excellence.

#### 1.3 Core functions and responsibilities

The function of Office of the Premier, as stated in section 125 of The Constitution of the Republic of South Africa 1996, is as follows:

- Prepare, initiate and implement Provincial legislation.
- Implement all national legislation within the functional areas listed in Schedule 4 or 5, except where the Constitution or an Act ofParliament provides otherwise.
- Administer national legislation outside the functional areas listed in Schedules 4 and 5, the administration of which has been assigned to the Provincial Executive in terms of an Act of Parliament.
- Develop and implement Provincial policy.
- Co-ordinate the functions of the Provincial administration and its departments.
- Perform anyother function assigned to the Provincial E xecutive in terms of the Constitution or an Act of Parliament.

#### 1.4 Other roles of the Office of the Premier are:

• Effective alignment of Human Resource Management to key focus areas of the Office of the Premier.

- Development and provision of corporate strategies and transversal support to the Provincial administration.
- Rendering of labour relations and legal services management for the Provincial government.
- Co-ordinate and manage special transformation programmes on women, youth, children, the disabled and the elderly.
- Promotion of co-operative governance.
- Entrenchment and protection of the brand Limpopo and its reputation.

#### 1.5 Main services

The Provincial administration, in line with the national policy, committed itself to improve the lives of the people of the Province. The strategic goal of the Office of the Premier is to ensure a dynamic, functionally organised and systematically integrated environmental framework conducive to good governance through strategic leadership and sound management principles that ensure transformation in the Provincial administration and sound Provincial economic growth that results in equitable distribution of resources.

The Office has set the following strategic objectives:

- Coordination of the activities of the Provincial administration and its departments to ensure that national policies and Provincial government policies and legislation are implemented in an appropriate context.
- Coordination of the formulation and implementation of the Provincial policies and legislation in the Province.
- Facilitation of integrated development planning and programme management.
- · Rendering of legal and labour relations services.
- Transformation of the public service and monitoring of compliance with the public service standards.
- Coordinate and manage special transformation programmes on women, children, disabled, the elderly and youth.
- Provide information management and communication services to the Provincial administration.
- Provide shared internal audit services.
- Render secretarial services to the Executive Council.
- Provide support to the Premier to enable him to execute his/her constitutional obligations.
- Provide support and coordinate traditional affairs in the Province.
- Provide intergovernmental relations and protocol services for the Province.
- Identify and attract foreign donor funds for the Limpopo Provincial Government.

Capacity building for Traditional Leaders and their institutions.

#### 1.6 Acts, rules and regulations

The Office of the Premier performs its functions and responsibilities according to the following legislative and other mandates:

- Constitution of the Republic of South Africa
- · Public Service Act of 1994, as amended
- Public Finance and Management Act of 1999, as amended
- · Labour Relations Act of 1995, as amended
- Public Service Regulations of 2001, as amended
- Basic Conditions of Employment Act of 1997 (Act 75 of 1997)
- Archives Act of 1962
- Protection of Information Act of 1982 (Act of 84 of 1982)
- Employment Equity Act of 1998 (Act 55 of 1998)
- Occupational Health and Safety Act 1993 (Act 84 of 1993)
- Electronic Communication Technology Act of 2002 (Act 25 of 2002).
- Access to Information Act of 2000
- Election Manifesto (2004) of the ruling party
- National Spatial Development Programme
- Provincial Growth and Development Strategy (PGDS)
- Budget speech Office of the Premier.

#### 2. Review of the current financial year 2008/09

The Office of the Premier is in the process of implementing its planned programmes, which are outlined as follows:

- Effective and efficient implementation of the Performance Management System (PMS).
- Effective personnel management within the Office.
- Effective logistics management within the Office for transport, facilities, records, etc.
- Ensuring optimal and professional support to the Premier, EXCO and the Director General.
- Coordinate the implementation, monitoring and evaluation of the implementation of the PGDS.
- Coordinate and monitor the implementation of the strategic government programmes.

- Ensure effective coordination and integration of cluster programmes and activities.
- Promotion of cooperative governance and sound relations between all spheres of government.
- Improve coordination with regard to the implementation of the poverty alleviation programmes.
- Improve the Provincial Geographic Information System (GIS).
- Ensure effective use of spatial information by government, both local and Provincial.
- Provide prompt, reliable, efficient and cost-effective legal services to the Limpopo Provincial Government.
- Certification of bills and the drafting of new legislation, including rationalisation of laws
- Promote, coordinate and monitor the security and risks within the Provincial departments.
- Intensify the fight against fraud and corruption in the Provincial government.
- Coordinate, monitor, evaluate and support departments in the implementation of service delivery improvement plans and consultation mechanisms with stakeholders in Limpopo.
- Promote and improve accessibility of government services and monitor the implementation of government programmes and projects, within Limpopo, by facilitation of the implementation of Multi-Purpose Community Centres (MPCCs) and the Batho Pele Gateway project.
- Monitor and coordinate human resource development and strategies in the Limpopo Provincial Government.
- Improve the management of general records and restore the integrity of human resource records.
- Develop and implement a Provincial electronic records management system for improved access and use of information.
- Monitor and review the implementation of the public service transformation process and integration of gender, disability and youth matters into departmental policies.
- Intensification of the HIV/Aids awareness campaign.
- Coordinate and facilitate the communication and marketing strategy for the Province.
- Develop an approach to address organisational skills gaps involving system reengineering and redesign.